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AVITA Medical Compliance Program
U.S. Whistleblower and Compliance Hotline Policy
(November 4, 2026)

SCOPE

This Whistleblower and Compliance Hotline Policy ("Whistleblower Policy") applies to all AVITA Medical, Inc. ("AVITA Medical" or the "Company") employees, including part time, temporary and contract employees. A "Whistleblower" as used herein is any person to whom this Whistleblower Policy applies who reports a Serious Concern (defined below). Whistleblowers may report Serious Concerns by calling the Whistleblower and Compliance Hotline ("Hotline") or by directly contacting AVITA Medical's Chief Legal and Compliance Officer or VP, Corporate Compliance using the contact info provided herein. Certain Serious Concerns may also be subject to Australia's whistleblower laws. AVITA Medical's Legal Department will review each Serious Concern to determine whether the Australia Whistleblower Policy should also be followed. In such instances, it may be determined that Serious Concerns may have a greater connection to Australia, even if they are made by US-based reporters. In these cases, the Company will be required to follow the Australia Whistleblower Policy as well as the U.S. Whistleblower Policy. The Australia Whistleblower Policy is located on the AVITA Medical website in the Corporate Governance section.

This Policy also applies to officers, directors, contractors, consultants, and agents of the Company. In addition, third parties, including suppliers, vendors, collaborators, and business partners, are encouraged to report Serious Concerns through the channels described below.

PURPOSE

The Whistleblower Policy is intended to (i) assure all Whistleblowers are protected from retaliation, reprisal or victimization for reporting a Serious Concern in good faith; and (ii) describe the process by which the Company investigates a Serious Concern.

This Policy is intended to comply with Section 301 of the Sarbanes-Oxley Act of 2002 and Section 922 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, and to supplement the Company's Code of Business Conduct and Ethics.

POLICY

The Whistleblower Policy covers Whistleblowers who report Serious Concerns in good faith. For purposes of this Whistleblower Policy, a "Serious Concern" means any matter that could have a material impact on AVITA Medical, including but not limited to actions that:

- May lead to incorrect financial reporting;
- Are unlawful;
- Violate Company policy, including the Code of Business Conduct and Ethics;
- Otherwise amount to serious, improper conduct;

- Are not in compliance with federal or state healthcare laws and regulations, including the Anti-Kickback Statute and the False Claims Act;
- Violate anti-bribery laws, including the Foreign Corrupt Practices Act;
- Impact product quality, safety, or compliance with U.S. Food and Drug Administration requirements; or
- Violate privacy or data-protection laws.

Reports must be made in good faith and based on a sound belief that an actual violation has occurred. Reports knowingly made in bad faith, or that are knowingly false or malicious, may result in disciplinary action.

REPORTING AND SAFEGUARDS

Reporting and Anonymity

There are four ways to report a Serious Concern. Whistleblowers can:

Call the Hotline at +1 (844) 420-0044. The Hotline is administered by a third party and is available 24 hours a day, 7 days a week. Calls to the Hotline are anonymous.

Report a Serious Concern online at www.lighthouse-services.com/avitamedical. Reports made on this website are anonymous.

Email a Serious Concern to reports@lighthouse-services.com (must include Company name with report). The Whistleblower's email address will be revealed to the third party who manages the Hotline if a report is submitted by email, but such information is not shared with the Company unless the Whistleblower explicitly requests for it to be shared. If there is identifying information in the body of the email, the Whistleblower will be notified by the third party about whether they wish to have such information removed before the report is provided to the Company.

Contact AVITA Medical directly at compliance@avitamedical.com, or by using the contact information below:

Nicole Kelsey, Chief Legal and Compliance Officer, +1 (415) 917-6005, nkelsey@avitamedical.com
Rafik Mattar, VP, Corporate Compliance, +1 (661) 625-3102, rmattar@avitamedical.com

Please Note: *emails sent directly to compliance@avitamedical.com or a person named above will show the Whistleblower's email address, and hence cannot be anonymous.*

Right to Report to Government Agencies

Nothing in this Policy, any Company policy, or any agreement with the Company limits or prohibits any person from reporting possible violations of law or regulation to, or filing a charge or complaint with, any federal, state, or local governmental agency or regulator, including the U.S. Securities and Exchange Commission, the U.S. Food and Drug Administration, the Department of Health and Human Services Office of Inspector General, the Occupational Safety and Health Administration, or the Department of Labor, or from participating in any governmental investigation or proceeding. Prior authorization from, or notice to, the Company is not required, and the Company will not retaliate against any person for such reporting. A person who reports externally to a government agency is protected under this Policy to the same extent as if the report had been made internally.

Other Reports

Work-related concerns that do not qualify as Serious Concerns should be reported to the employee's supervisor or to the Chief Human Resources Officer, or to the Chief Legal and Compliance Officer as a potential general legal matter.

Timing

Serious Concerns should be promptly reported. When a Serious Concern is promptly reported, the Company is better able to investigate the Serious Concern, and also, when possible, to protect the Whistleblower from potential retaliation.

Evidence

Whistleblowers are not expected to prove the truth of an allegation. However, it is in the best interests of both the Whistleblower and AVITA Medical that the Whistleblower be prepared to discuss supporting evidence for the Serious Concern.

No Retaliation, Harassment or Victimization

AVITA Medical will not tolerate any manager or employee who retaliates, harasses, or victimizes any individual who reports a Serious Concern in good faith. Any employee who believes that they are being retaliated against for making such a report should immediately bring it to the attention of the Chief Legal and Compliance Officer or the VP, Corporate Compliance.

Prohibited retaliation includes termination, demotion, suspension, threats, harassment, intimidation, or any other adverse employment action taken because a person reported a Serious Concern in good faith or participated in an investigation. This protection extends to individuals who assist or participate in any investigation. Retaliation in violation of this Policy will itself result in disciplinary action, up to and including termination.

INVESTIGATION AND FOLLOW-UP

Receipt of Report and Evaluation

Serious Concern reports however received will be forwarded to the Chief Legal and Compliance Officer and the VP, Corporate Compliance of AVITA Medical, or their designee, for review and possible investigation in accordance with relevant internal policies, including Work Instruction 5.4.1 "Reporting and Handling of Compliance Violations." Should an investigation report issue from a resulting investigation, a copy of the report will be provided to the Audit Committee or the Nominating, Corporate Governance, and Compliance Committee of the Board of Directors, as applicable. All reported Serious Concerns will be investigated. However, the extent of AVITA Medical's investigation of the Serious Concerns may depend on such factors as: the seriousness of the issue raised; the credibility of the concern; and the likelihood of confirming the allegation from attributable sources. Initial inquiries will be made to determine whether an investigation is appropriate and the form that it should take. Some concerns may be resolved by agreed upon action without the need for an investigation.

Serious Concerns regarding accounting, internal financial controls, auditing, or federal securities law matters will be referred directly to the Chair of the Audit Committee, consistent with the complaint procedures the Audit Committee has established under Section 301 of the Sarbanes-Oxley Act of 2002. Serious Concerns involving the Chief Legal and Compliance Officer or the VP, Corporate Compliance will be referred directly to the Chair of the Nominating, Corporate Governance, and Compliance Committee.

Status Updates

Whistleblowers, including those who report anonymously, may request a status update on a previously submitted Serious Concern by contacting the Hotline. Such information may be obtained by entering a Personal Identification Number (PIN) along with the Case Number in the Hotline at www.lighthouse-services.com/avitamedical. The PIN is a unique number that the reporting individual can obtain at the time the report is made to the Hotline. The Case Number is assigned at the time the report is made to the Hotline. Those who initially submitted a report by email

to reports@lighthouse-services.com may also request an update by sending a message to the same email address along with the assigned Case Number. The status update may include: acknowledgement that AVITA Medical received the report; a brief description of AVITA Medical's response to the report, including information pertaining to the time AVITA Medical will need to evaluate the report and generate a final response; a description of the initial inquiries made; and whether a full investigation will be made into the concern, along with reasoning for the decision. Please Note: In some circumstances, Whistleblowers may not be entitled to a status update on an investigation. Such updates are provided at AVITA Medical's discretion.

Confidentiality and Recordkeeping

The Company will protect the identity of any person who reports a Serious Concern to the fullest extent practicable, consistent with the need to conduct a thorough investigation and comply with applicable law. Confidentiality or non-disclosure obligations owed to the Company do not restrict protected disclosures to government agencies. The Chief Legal and Compliance Officer will maintain a log of all Serious Concerns and their disposition, and such records will be retained for a period of not less than seven (7) years.

Further Contact

The amount of contact between the Whistleblower and the Chief Legal and Compliance Officer and VP, Corporate Compliance concerning the reported matter will depend on the nature of the issue, the clarity of information provided, and whether the reporter remains accessible for follow-up. Further information may be sought from the Whistleblower.

AVITA Medical reserves the right to modify or amend this Policy at any time as it may deem necessary.